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ABSTRACT

This report, seventh in a series, provides comparative data for the 27 major independent institutions of higher education in Florida, including data on enrollments and completions by degree level. Member institutions of the Independent Colleges and Universities of Florida (ICUF) are grouped by types of degrees they offer. The report attempts to identify key data elements that may provide indicators of attributes such as racial/ethnic diversity, access to educational opportunities and specific majors, and institutional productivity. Some outstanding strengths of ICUF institutions emerged from the examination of the data provided by member schools. Eighty-five percent of all fall 2000 undergraduate classes at ICUF institutions had fewer than 30 students in a class, and 95% of classes had fewer than 40 students. ICUF institutions provide access to a wide array of fields of study and promote efficient progression to degree completion. The ratio of total undergraduate enrollment to total bachelor's degrees in 1999-2000 was approximately 5 to 1 for both ICUF member schools and institutions in the state system of higher education, suggesting similar levels of productivity in the two sectors. However, ICUF institutions awarded 38% more first-professional degrees than the entire state system. The report contains a foreword that highlights comparisons between Nova Southeastern University (NSU) and other ICUF members. NSU has the largest total enrollment and the fifth largest undergraduate enrollment of ICUF institutions. NSU awarded 42% of the master's degrees from ICUF institutions and 71% of the doctoral degrees. An appendix discusses the data collection for the 2000 ICUF report. (Contains 12 figures.) (SLD)

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Nova Southeastern University

The Independent Colleges and Universities of Florida
Accountability Report 2000

Prepared for ICUF
by Blair T. Atherton, Ph.D.
Executive Director of Institutional Research

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FORWARD

The 2000 ICUF Accountability Report provides comparative data for the major independent institutions in Florida that may be valuable to NSU faculty and administration, as well as to Florida legislators. For example, the report includes key data on enrollments and completions by degree level that allows comparison of levels of productivity and racial/ethnic diversity among ICUF institutions.

The following highlights some of the areas where NSU stands out among the 27 independent colleges and universities included in the report.

- NSU has the largest total enrollment and the fifth largest undergraduate enrollment.

- NSU has the largest graduate student enrollment that is more than three times larger than second ranked University of Miami.

- Five ICUF institutions have first-professional programs and NSU has the largest first-professional enrollment of the group.

- NSU awarded 22 percent of all degrees awarded by ICUF institutions during the period July 1, 1999 through June 30, 2000 and it ranked first in the total number of degrees awarded.

    - NSU awarded 42 percent of all master's degrees from ICUF institutions and it ranked first in the total number of master's awarded.

    - NSU awarded 71 percent of all doctoral degrees awarded by ICUF institutions and it ranked first in the total number of doctorates awarded. NSU awarded 80 percent of all doctoral degrees awarded to black students attending ICUF institutions.

    - NSU awarded 38 percent of first-professional degrees awarded by ICUF institutions.

- Saint Leo University had the highest proportion of undergraduate course sections (79 percent) taught by part-time faculty. NSU had the next highest proportion (57 percent) taught by part-time faculty. As a group, 35 precent of undergraduate sections were taught by part-time faculty at ICUF institutions.

Readers are invited to explore the wealth of other data available in the report to gauge further NSU's standing among its ICUF fellows.

Blair Atherton
Executive Director of Institutional Research
August 2001

ACKNOWLEDGMENTS

The original set of 12 Indicators that data in this report address were developed by the Postsecondary Education Planning Commission (PEPC) in consultation with the ICUF Presidents. Subsequently, data collection representatives from ICUF member institutions (principally institutional research directors) made refinements in the data collection process in 1995. The substantial time and effort that institutional data collectors put into preparing the Accountability Report for their institution is gratefully acknowledged. Dr. Blair Atherton, Executive Director of Institutional Research at Nova Southeastern University, compiled the data received from ICUF member institutions and prepared this *2000 Accountability Report*.

INTRODUCTION

The Independent Colleges and Universities of Florida (ICUF) Accountability Report was created in consultation with the Postsecondary Education Planning Commission (PEPC) in response to Florida Statute 240.147. The Statute requires all independent postsecondary institutions eligible for the Florida Resident Access Grant (FRAG) to develop accountability processes. This is the seventh cycle of accountability reporting by ICUF institutions. Unless it is reinstated and/or modified, the statute requiring this report will be eliminated when the Florida Department of Education is reorganized in the 2001-2002 fiscal year.

The data contained in this report have proven to be valuable to the ICUF member institutions and their constituencies. Therefore, it seems likely that this information will continue to be collected and published by ICUF in the future, even if it is no longer required by the State of Florida.

This Accountability Report contains a summary of data provided by institutions that are members of ICUF. Other regionally accredited independent institutions that are not members of ICUF, and nonregionally accredited proprietary institutions are not included.

Institutions are grouped by the types of degrees they offer (i.e., bachelor's, master's, and doctorate). Although this provides a convenient way to group institutions, it should not be assumed that institutions in each group have the same missions, or are directly comparable in their characteristics. It must be emphasized that the ICUF institutions are diverse: they differ from each other in details of their mission, characteristics of the student body, degree offerings, etc. Therefore, it should not be assumed that data for one ICUF institution is comparable to that of another, or to one of the Florida public universities.

Over the years a variety of additional data have been added to the report to provide a broader context in which to become familiar with the contributions of ICUF institutions.
Initially, the majority of data contained in the Accountability Report focused on *undergraduate* students, faculty, and programs. The data are intended to address broad issues of quality, productivity, diversity, and access.

While undergraduates are of particular interest to federal and state legislators, it should not be forgotten that many ICUF institutions also offer a variety of master's, doctoral, and first-professional degree programs. The latter contribute significantly to the overall quality of institutions. Accordingly, substantial data concerning graduate and first-professional students were added to the report to demonstrate the significant contribution made by ICUF institutions in producing professionals with advanced degrees.

Furthermore, addition of data on the number of Florida residents served by member institutions make it possible for state agencies and other constituencies to gauge the contribution made by ICUF institutions in educating Florida residents. Student demographics demonstrate service to racial/ethnic minorities, and data such as the number of degrees awarded provide measures of

institutional and independent sector productivity. Regional, professional, and special accreditations listed in Indicator 11 resulted from thorough external reviews, and provide strong evidence of the overall quality of ICUF institutions.

Where similar data were available, comparisons were made between aggregate data for the ICUF *sector* versus aggregate data for the State University System of Florida (SUS) *sector*. Comparing aggregate data at the *sector-level* should normalize to some extent for some of the differences among institutions cited above. For example, at the sector level, the racial/ethnic demographics of faculty and undergraduates are similar for ICUF and the SUS. The intent is to provide some type of context in which to interpret the data and evaluate the contribution the ICUF group of institutions makes to higher education in Florida.

Notes on Methodology

In keeping with the spirit of the original statute, and to reduce the reporting burden on institutions, data from required federal reports were used whenever possible. For example, portions of the report present data taken directly from various reports required by the U.S. Department of Education for maintenance of the national Integrated Postsecondary Education Data System (IPEDS). However, the majority of the data encompassed by the original 12 performance indicators was not available from existing reports.

Much of the data describing undergraduate students focuses on cohorts of full-time students that entered college for the first time at an ICUF institution in the Fall 1994. Cohorts were constructed using the methodology and criteria prescribed by the Student Right-to-Know Act.

Racial/ethnic data for faculty were collected using methods and criteria prescribed in the IPEDS Fall Staff Survey that institutions submit to the U.S. Department of Education. Similarly, data concerning institutional enrollments were obtained from data appearing in 2000 IPEDS Fall Enrollment Surveys. The number of degrees awarded came from the 1999-2000 IPEDS Completions Survey. None of the other data in the report could be obtained from any existing federal or other reports routinely prepared by institutions.

Unless noted otherwise, comparative data for SUS institutions came from *the 1999-2000 Fact Book* of the State University System of Florida produced by the Board of Regents in Tallahassee, Florida.

Note that occasionally the data expressed as percentages may not add to exactly 100%. The variance of ±1% in these cases is due to rounding to whole numbers.

Overview

The Independent Colleges and Universities of Florida (ICUF) are a diverse group of 27 institutions with different missions, serving diverse student populations, and offering a wide variety of undergraduate, graduate, and first-professional programs. They are dispersed throughout the state located in or near large cities, such as Miami, Fort Lauderdale, Jacksonville, and Tampa, as well as in more rural areas of Florida. Several institutions date back to the 1800s, while some others are relatively young, opening their doors to students as recently as 1992.

Total enrollments at ICUF institutions range from approximately 500 to 18,000 students. The ICUF group includes institutions that offer majors in liberal arts and sciences, fine arts, as well as engineering and technical fields. The group includes both religious- and nonreligious-affiliated institutions.

This report attempts to identify key data elements that may provide indicators of attributes such as racial/ethnic diversity, broad access to educational opportunities and to specific majors or fields of study, educational quality, and institutional productivity. Some of these attributes are more amenable to quantitative measurement than others. In particular, quality of education cannot be measured or characterized solely by quantitative criteria. A fundamental definition of academic quality has been a subject of much debate in academia spanning many decades.

The *1999-2000 Fact Book* of the State University System of Florida provided an excellent source of data for limited comparisons of SUS statistics with those of the ICUF institutions. ICUF institutions compared favorably with the SUS in areas such as the diversity of students and faculty, six-year graduation rates of first-time in college, full-time freshmen, and three-year graduation rates of full-time associate of arts students that transferred to ICUF institutions. Comparative data were not readily available for other types of data contained in this report.

Several outstanding strengths of ICUF institutions emerged from examination of data contained in this report:

Small Class Sizes

Eighty-five percent of all fall 2000 undergraduate classes at ICUF institutions had fewer than 30 students and 95 percent of all classes contained less than 40 students. Compared to the SUS, ICUF institutions had smaller mean undergraduate class sizes. Sector-wide, the mean class size was 18 and individual ICUF institution means ranged from 13 to 28 students. Moreover, the single largest class at any ICUF institution in fall 2000 was 259 students (range 33-259), substantially smaller than the largest classes at many SUS institutions.

At NSU, 90 percent of the undergraduate classes contained less than 30 students. The mean class size was only 18 students.

Access to Higher Education

One of the ways that ICUF institutions complement the institutions of the SUS is by providing access to a wide array of fields of study. ICUF institutions offer some programs not available in the SUS, and others that provide student access to particular majors or fields of study that are

space-limited in the SUS. For example, with few exceptions, ICUF institutions admitted 100% of students transferring from Florida Community Colleges with an associate of arts degree into the undergraduate program of *their choice*.

Efficient Progression to Degree Completion

An area that has been problematic at Florida Community Colleges and the SUS was that many students were graduating with large numbers of credits over and above the minimum number needed to graduate. This increased students' length of stay, and the cost to state taxpayers. Both state systems have taken action to reduce this problem.

As shown by data contained in this report, students graduated from ICUF institutions without a lot of extra credits in excess of the minimum required for graduation. On average, students graduated with only eight credits in excess of the minimum required to graduate. Moreover, a retrospective analysis of full-time freshmen that entered college for the first time at ICUF institutions in fall 1994 revealed that they graduated in a mean of 4.1 years. The mean time to degree at individual ICUF institutions ranged from 3.9 to five years.

At NSU, students graduated with a mean of 10 credits in excess of the minimum required to graduate. First-time in college full-time freshmen entering NSU in fall 1994 graduated in a mean of 4.1 years.

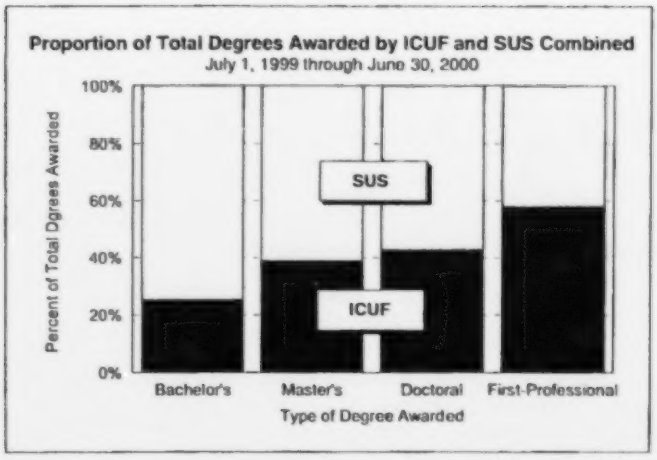
Productivity in Degrees Awarded

The ratio of total undergraduate enrollment to total bachelor's degrees awarded in 1999-2000 was approximately 5:1 for both ICUF and the SUS, suggesting similar levels of productivity in the two sectors.

The ICUF institutions awarded approximately 22,000 degrees at all levels compared to approximately 48,000 degrees awarded by the SUS. The ICUF institutions awarded approximately 1,300 associate's degrees, almost 12,000 bachelor's degrees, and approximately 8,900 graduate and first-professional degrees during the period July 1, 1999 through June 30, 2000. This represents 25 percent of the total number of bachelor's degrees, 39 percent of the master's degrees, 43 percent of the doctoral degrees, and 58 percent of the first-professional degrees awarded by the SUS and ICUF *combined* (see Figure 1 below). Furthermore, the proportion of doctoral degrees awarded to women at ICUF institutions was almost twice the proportion at the SUS. In addition, the ICUF institutions enrolled and graduated a slightly higher proportion of students from minorities in master's and doctoral programs than the SUS.

Particularly noteworthy is the fact that ICUF institutions awarded 38% more first-professional degrees than the entire SUS. In addition, ICUF institutions offer first-professional degrees in a broader range of fields than the SUS. The latter offers professional degrees in medicine, pharmacy, dentistry, veterinary medicine, and law, while ICUF offers degrees in medicine, pharmacy, dentistry, optometry, podiatry, law, and ministry (D. Min.).

Figure 1



Nova Southeastern University was a major contributor to the productivity figures for ICUF. For example, NSU awarded 38 percent of all first-professional degrees awarded by ICUF institutions last year, and 22 percent of all first-professional degrees awarded by ICUF and the SUS *combined*.

Overall, NSU awarded 22 percent of all degrees awarded by ICUF institutions in 1999-2000. It awarded 71 percent of the doctorates, 42 percent of the master's, and eight percent of the bachelor's degrees awarded by ICUF institutions.

ICUF Institutional Profiles

The Independent Colleges and Universities of Florida
Institutional Profiles

- ICUF is comprised of a diverse group of 27 institutions offering a wide variety of undergraduate, graduate, and first-professional programs.
- Geographically dispersed throughout the state, the ICUF institutions served more than 95,000 students in the fall term alone.
- Also diverse in size, total fall 2000 institutional enrollments ranged from approximately 500-18,000 students.
- The five oldest institutions date back to the 1800s, while some others opened their doors as recently as the 1990s.

Institutional Summaries

Institution/ Degrees Offered	*Year Established	Location	**Total Enrollment
Associate's and Bachelor's Degrees			
Florida Hospital College of Hlth Sciences	1992	Orlando	580
Florida College	1944	Temple Terrace	537
Bachelor's Degrees			
Bethune-Cookman College	1904	Daytona Beach	2,745
Clearwater Christian College	1966	Clearwater	654
Eckerd College	1959	St. Petersburg	1,572
Edward Waters College	1866	Jacksonville	987
Flagler College	1968	St. Augustine	1,830
Florida Memorial College	1879	Miami	1,985
Ringling School of Art & Design	1931	Sarasota	958
Southeastern College	1935	Lakeland	1,232
Warner Southern College	1964	Lake Wales	1,001
Bachelor's & Master's Degrees			
Embry-Riddle Aeronautical University	1926	Daytona Beach	4,803
Florida Southern College	1885	Lakeland	2,382
International College	1990	Naples	1026
Jacksonville University	1934	Jacksonville	2,049
Lynn University	1963	Boca Raton	2,034
Palm Beach Atlantic College	1968	West Palm Beach	2,295
Rollins College	1885	Winter Park	3,553
Saint Leo University	1889	St. Leo	8,720
University of Tampa	1931	Tampa	3,452
Webber College	1927	Babson Park	459
Bachelor's, Master's, and Doctoral Degrees			
Barry University	1940	Miami Shores	8,650
Florida Institute of Technology	1958	Melbourne	4,249
Nova Southeastern University	1964	Ft. Lauderdale	18,587
Saint Thomas University	1962	Miami	2,295
Stetson University	1883	Deland	3,199
University of Miami	1925	Coral Gables	13,963
ICUF Total			**95,797**

*Source: 2000 Higher Education Directory, Higher Education Publications, Inc.

**Source: IPEDS 2000 Fall Enrollment Survey

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Fall 2000 Enrollments at ICUF Institutions by Degree Level

- Approximately 70% of all students served by ICUF institutions in fall 2000 were undergraduates, 24% were graduate students, and six percent were pursuing first-professional degrees.

- The ICUF institutions had 6,499 students enrolled in first-professional programs in fields such as medicine, pharmacy, podiatry, optometry, dentistry, law, and ministry.

Institution/ Degrees Offered	*Year Established	Location	**Enrollment			
			Undergraduate	Graduate	Professional	Total
Associate's and Bachelor's Degrees						
Florida Hospital College of Hlth Sciences	1992	Orlando	580	----	----	580
Florida College	1944	Temple Terrace	537	----	----	537
Bachelor's Degrees						
Bethune-Cookman College	1904	Daytona Beach	2,745	----	----	2,745
Clearwater Christian College	1966	Clearwater	654	----	----	654
Eckerd College	1959	St. Petersburg	1,572	----	----	1,572
Edward Waters College	1866	Jacksonville	987	----	----	987
Flagler College	1968	St. Augustine	1,830	----	----	1,830
Florida Memorial College	1879	Miami	1,985	----	----	1,985
Ringling School of Art & Design	1931	Sarasota	958	----	----	958
Southeastern College	1935	Lakeland	1,232	----	----	1,232
Warner Southern College	1964	Lake Wales	1,001	----	----	1,001
Bachelor's & Master's Degrees						
Embry-Riddle Aeronautical University	1926	Daytona Beach	4,525	278	----	4,803
Florida Southern College	1885	Lakeland	2,334	48	----	2,382
International College	1990	Naples	961	65	----	1,026
Jacksonville University	1934	Jacksonville	1,814	235	----	2,049
Lynn University	1963	Boca Raton	1,817	217	----	2,034
Palm Beach Atlantic College	1968	West Palm Beach	1,964	331	----	2,295
Rollins College	1885	Winter Park	2,837	716	----	3,553
Saint Leo University	1889	St. Leo	8,462	258	----	8,720
University of Tampa	1931	Tampa	2,961	491	----	3,452
Webber College	1927	Babson Park	419	40	----	459
Bachelor's, Master's, and Doctoral Degrees						
Barry University	1940	Miami Shores	5,777	2,343	530	8,650
Florida Institute of Technology	1958	Melbourne	2,034	2,215	----	4,249
Nova Southeastern University	1964	Ft. Lauderdale	4,110	11,450	3,027	18,587
Saint Thomas University	1962	Miami	1,221	602	472	2,295
Stetson University	1883	Deland	2,155	336	708	3,199
University of Miami	1925	Coral Gables	8,955	3,246	1,762	13,963
ICUF Total			**66,427**	**22,871**	**6,499**	**95,797**

*Source: 2000 Higher Education Directory, Higher Education Publications, Inc.

**Source: IPEDS 2000 Fall Enrollment Survey

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Fall 2000 Proportion of Students with Permanent Residence in Florida

- ICUF institutions provided postsecondary education to approximately 60,000 Florida residents in fall 2000.
- 60% of undergraduates attending ICUF institutions were Florida residents.
- 62% of all students attending ICUF institutions were Florida residents.
- As a group, graduate and professional students had the highest proportion of Florida residents (66%).

Institution	Total Enrollment			Undergraduates			Graduate Students			First- Professional Students		
	Total Students	Florida Residents No.	Florida Residents Percent	Total Students	Florida Residents No.	Florida Residents Percent	Total Students	Florida Residents No.	Florida Residents Percent	Total Students	Florida Residents No.	Florida Residents Percent
Associate's and Bachelor's Degrees												
Florida Hospital College of Hlth Sciences	580	538	93%	580	538	93%	Not Applicable			Not Applicable		
Florida College	537	164	31%	537	164	31%	Not Applicable			Not Applicable		
Bachelor's Degrees												
Bethune-Cookman College	2,745	1,815	66%	2,745	1,815	66%						
Clearwater Christian College	654	287	44%	654	287	44%						
Eckerd College	1,572	520	33%	1,572	520	33%						
Edward Waters College	987	813	82%	987	813	82%						
Flagler College	1,830	1,217	67%	1,830	1,217	67%	Not Applicable			Not Applicable		
Florida Memorial College	1,985	1,450	73%	1,985	1,450	73%						
Ringling School of Art & Design	958	101	11%	958	101	11%						
Southeastern College	1,232	581	47%	1,232	581	47%						
Warner Southern College	1,001	818	82%	1,001	882	88%						
Bachelor's & Master's Degrees												
Embry-Riddle Aeronautical University	4,803	1,308	27%	4,525	1,208	27%	278	100	36%			
Florida Southern College	2,382	1,967	83%	2,334	1,922	82%	48	45	94%			
International College	1,026	1,026	100%	961	961	100%	65	65	100%			
Jacksonville University	2,049	1,429	70%	1,814	1,213	67%	235	216	92%			
Lynn University	2,034	1,149	56%	1,817	972	53%	217	177	82%			
Palm Beach Atlantic College	2,295	1,719	75%	1,964	1,521	77%	331	332	100%	Not Applicable		
Rollins College	3,553	2,633	74%	2,837	1,994	70%	716	639	89%			
Saint Leo University	8,720	3,418	39%	8,462	3,170	37%	258	248	96%			
University of Tampa	3,452	2,034	59%	2,961	1,555	53%	491	479	98%			
Webber College	459	278	61%	419	250	60%	40	28	70%			
Bachelor's, Master's, and Doctoral Degrees												
Barry University	8,650	7,794	90%	5,777	5,082	88%	2,343	2,182	93%	530	530	100%
Florida Institute of Technology	4,249	964	23%	2,034	610	30%	2,215	354	16%	Not Applicable		
Nova Southeastern University	18,587	12,758	69%	4,110	3,446	84%	11,450	6,922	60%	3,027	2,390	79%
Saint Thomas University	2,295	2,047	89%	1,221	1,151	94%	602	561	93%	472	335	71%
Stetson University	3,199	2,519	79%	2,155	1,606	75%	336	319	95%	708	594	84%
University of Miami	13,963	7,744	55%	8,955	4,734	53%	3,246	1,830	56%	1,762	1,180	67%
ICUF Total	95,797	59,091	**62%**	66,427	39,763	**60%**	22,871	14,497	**63%**	6,499	5,029	**77%**

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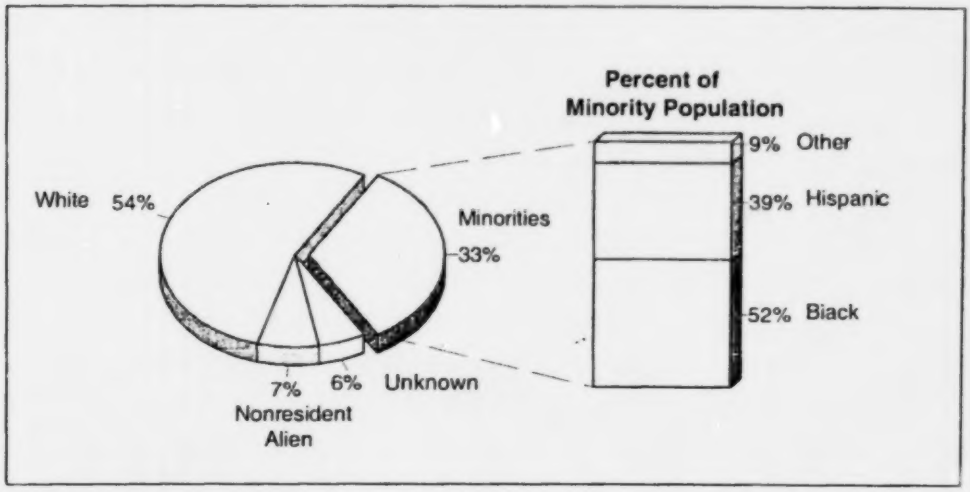
Figure 2

Fall 2000 Racial/Ethnic Distribution of All Students Attending ICUF Institutions



- Overall, 33% of the students at ICUF institutions were from racial/ethnic minorities. Approximately 33% of the students at SUS institutions were from minorities (*Fact Book 1999-2000* of the State University System of Florida).

- At ICUF institutions, 56% of students were women, and 44% were men. Students at SUS institutions also included 56% women and 44% men.

- As a group, bachelor's degree institutions had the highest proportion of minority students (46%).

- The ICUF group includes four institutions where the majority of students were from racial/ethnic minority groups: Bethune-Cookman College, Edward Waters College, Florida Memorial College, and St. Thomas University.

Detailed data appear in the table that follows.

Fall 2000 Racial/Ethnic Distribution of Students Attending ICUF Institutions

Institution	*Total Enrollment	Total Minorities		White		Black		Hispanic		**Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	580	235	41%	331	57%	80	14%	103	18%	52	9%	0	0%	14	2%
Florida College	537	33	6%	497	93%	7	1%	23	4%	3	1%	7	1%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	2,745	2,479	90%	25	1%	2,446	89%	25	1%	8	<1%	200	7%	41	1%
Clearwater Christian College	654	50	8%	596	91%	18	3%	22	3%	10	2%	0	0%	8	1%
Eckerd College	1,572	118	8%	1,208	77%	38	2%	58	4%	22	1%	177	11%	69	4%
Edward Waters College	987	869	88%	15	2%	863	87%	6	1%	0	0%	48	5%	55	6%
Flagler College	1,830	85	5%	1,682	92%	22	1%	45	2%	18	1%	49	3%	14	1%
Florida Memorial College	1,985	1,821	92%	9	<1%	1,755	88%	66	3%	0	0%	155	8%	0	0%
Ringling School of Art & Design	958	124	13%	772	81%	19	2%	66	7%	39	4%	57	6%	5	1%
Southeastern College	1,232	202	16%	962	78%	60	5%	117	9%	25	2%	8	1%	60	5%
Warner Southern College	1,001	221	22%	725	72%	148	15%	64	6%	9	1%	39	4%	16	2%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	4,803	641	13%	3,134	65%	224	5%	243	5%	174	4%	946	20%	82	2%
Florida Southern College	2,382	304	13%	1,893	79%	155	7%	108	5%	41	2%	90	4%	95	4%
International College	1,026	247	24%	774	75%	100	10%	122	12%	25	2%	5	<1%	0	0%
Jacksonville University	2,049	466	23%	1,269	62%	305	15%	91	4%	70	3%	80	4%	234	11%
Lynn University	2,034	223	11%	1,364	67%	103	5%	103	5%	17	1%	202	10%	245	12%
Palm Beach Atlantic College	2,295	488	21%	1,667	73%	273	12%	185	8%	30	1%	77	3%	63	3%
Rollins College	3,553	500	14%	2,652	75%	164	25%	230	6%	106	3%	152	4%	249	7%
Saint Leo University	8,720	2,844	33%	4,513	52%	2,196	7%	459	5%	189	2%	43	<1%	1320	15%
University of Tampa	3,452	608	18%	2,264	66%	228	7%	296	9%	84	2%	261	8%	319	9%
Webber College	459	61	13%	271	59%	29	6%	27	6%	5	1%	127	28%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	8,650	4,232	49%	3,093	36%	1,536	18%	2,525	29%	171	2%	453	5%	872	10%
Florida Institute of Technology	4,249	637	15%	2,462	58%	308	7%	185	4%	144	3%	886	21%	264	6%
Nova Southeastern University	18,587	7,166	39%	9,732	52%	3,648	20%	2,739	15%	779	4%	899	5%	790	4%
Saint Thomas University	2,295	1,538	67%	450	20%	557	24%	957	42%	24	1%	208	9%	99	4%
Stetson University	3,199	413	13%	2,633	82%	151	5%	184	6%	78	2%	141	4%	12	<1%
University of Miami	13,963	5,300	38%	6,731	48%	1,204	9%	3,424	25%	672	5%	1,509	11%	423	3%
ICUF Total	95,797	31,905	33%	51,724	54%	16,637	17%	12,473	13%	2,795	3%	6,819	7%	5,349	6%

*Note that data for institutions offering bachelor's, master's and/or doctoral degrees include students at all degree levels, not just undergraduates.

**Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Source: 2000 IPEDS Fall Enrollment Survey

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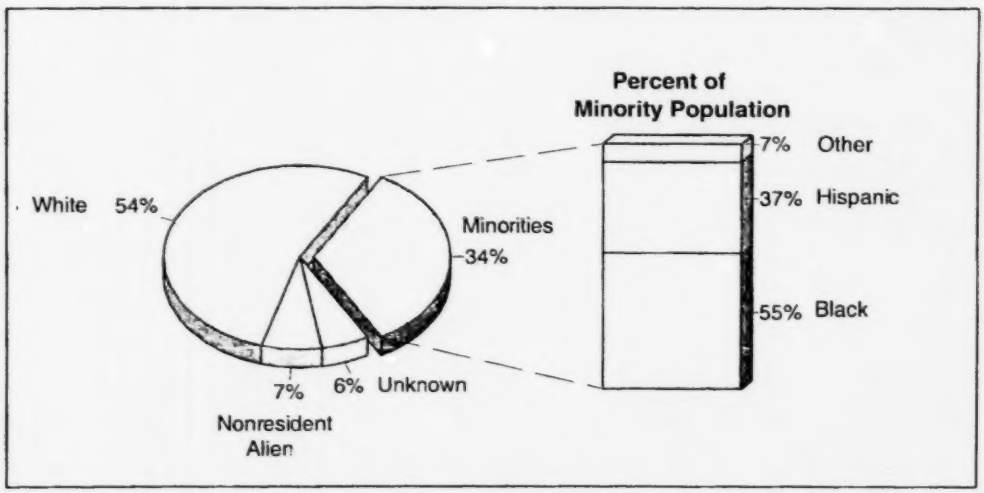
Figure 3

Fall 2000 Racial/Ethnic Distribution of Undergraduate Students Attending ICUF Institutions



- Overall, 34% of the undergraduates at ICUF institutions were from racial/ethnic minorities. Approximately 35% of the undergraduate students at SUS institutions were from minorities (*Fact Book 1999-2000* of the State University System of Florida).

- At ICUF institutions, 55% of undergraduate students were women, and 45% were men. Students at SUS institutions included 56% women and 44% men.

- As a group, bachelor's degree institutions had the highest proportion of minority students (46%).

- The ICUF group includes five institutions where the majority of undergraduate students were from racial/ethnic minority groups: Barry University, Bethune-Cookman College, Edward Waters College, Florida Memorial College, and St. Thomas University.

Detailed data appear in the table that follows.

Fall 2000 Racial/Ethnic Distribution of Undergraduate Students Attending ICUF Institutions

Institution	Total Undergraduates	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	580	235	**41%**	331	57%	80	14%	103	18%	52	9%	0	0%	14	2%
Florida College	537	33	**6%**	497	93%	7	1%	23	4%	3	1%	7	1%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	2,745	2,479	**90%**	25	1%	2,446	89%	25	1%	8	<1%	200	7%	41	1%
Clearwater Christian College	654	50	**8%**	596	91%	18	3%	22	3%	10	2%	0	0%	8	1%
Eckerd College	1,572	118	**8%**	1,208	77%	38	2%	58	4%	22	1%	177	11%	69	4%
Edward Waters College	987	869	**88%**	15	2%	863	87%	6	1%	0	0%	48	5%	55	6%
Flagler College	1,830	85	**5%**	1,682	92%	22	1%	45	2%	18	1%	49	3%	14	1%
Florida Memorial College	1,985	1,821	**92%**	9	<1%	1,755	88%	66	3%	0	0%	155	8%	0	0%
Ringling School of Art & Design	958	124	**13%**	772	81%	19	2%	66	7%	39	4%	57	6%	5	1%
Southeastern College	1,232	202	**16%**	962	78%	60	5%	117	9%	25	2%	8	1%	60	5%
Warner Southern College	1,001	221	**22%**	725	72%	148	15%	64	6%	9	1%	39	4%	16	2%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	4,525	607	**13%**	3,051	67%	205	5%	233	5%	169	4%	788	17%	79	2%
Florida Southern College	2,334	299	**13%**	1,853	79%	155	7%	106	5%	38	2%	87	4%	95	4%
International College	961	231	**24%**	725	75%	93	10%	115	12%	23	2%	5	1%	0	0%
Jacksonville University	1,814	411	**23%**	1,139	63%	259	14%	83	5%	69	4%	73	4%	191	11%
Lynn University	1,817	213	**12%**	1,237	68%	100	6%	99	5%	14	1%	183	10%	184	10%
Palm Beach Atlantic College	1,964	399	**20%**	1,438	73%	217	11%	156	8%	26	1%	72	4%	55	3%
Rollins College	2,837	412	**15%**	2,131	75%	134	5%	196	7%	82	3%	101	4%	193	7%
Saint Leo University	8,462	2,806	**33%**	4,341	51%	2,167	26%	451	5%	188	2%	33	0%	1282	15%
University of Tampa	2,961	546	**18%**	1,939	65%	203	7%	268	9%	75	3%	168	6%	308	10%
Webber College	419	54	**13%**	249	59%	25	6%	26	6%	3	1%	116	28%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	5,777	2,974	**51%**	1,883	33%	991	17%	1,911	33%	72	1%	344	6%	576	10%
Florida Institute of Technology	2,034	234	**12%**	1,163	57%	82	4%	97	5%	55	3%	555	27%	82	4%
Nova Southeastern University	4,110	1,980	**48%**	1,656	40%	954	23%	881	21%	145	4%	282	7%	192	5%
Saint Thomas University	1,221	927	**76%**	112	9%	307	25%	614	50%	6	0%	175	14%	7	1%
Stetson University	2,155	255	**12%**	1,793	83%	82	4%	115	5%	58	3%	104	5%	3	<1%
University of Miami	8,955	3,751	**42%**	4,177	47%	921	10%	2,387	27%	443	5%	805	9%	222	2%
ICUF Total	66,427	22,336	**34%**	35,709	**54%**	12,351	**19%**	8,333	**13%**	1,652	**2%**	4,631	**7%**	3,751	**6%**

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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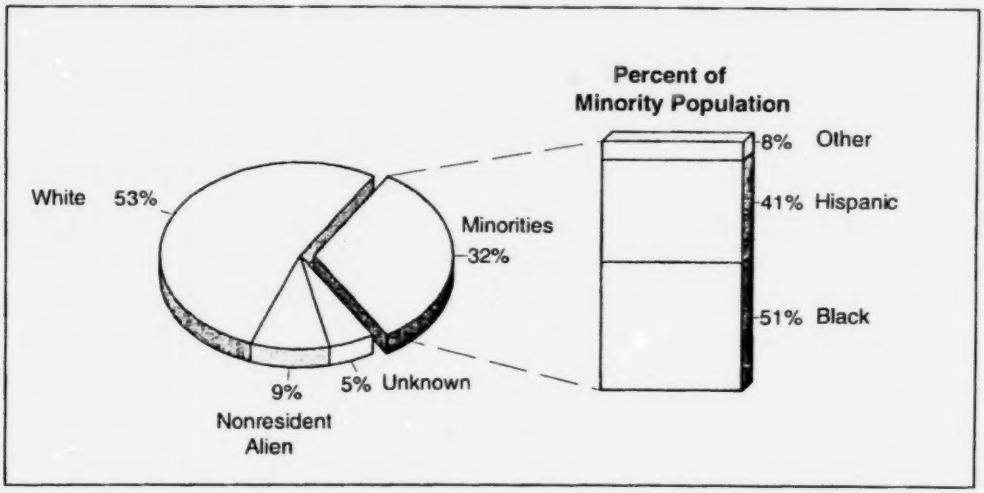
Figure 4

Fall 2000 Racial/Ethnic Distribution of Students Pursuing Graduate Degrees at ICUF Institutions



- Sixteen ICUF institutions offer graduate degree programs (see the table below).

- Overall, 32% of the graduate students at ICUF institutions were from racial/ethnic minorities. Approximately 23% of the graduate students at SUS institutions were from minorities (*Fact Book 1999-2000* of the State University System of Florida).

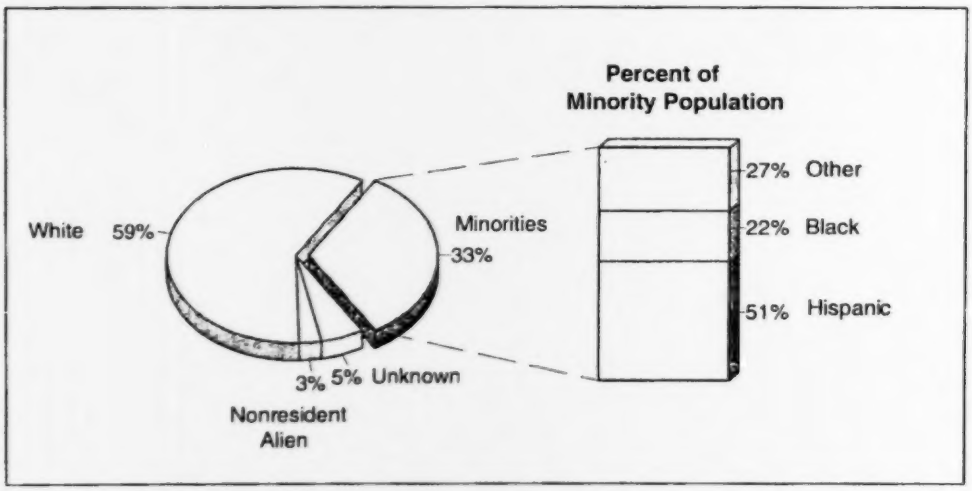
- At ICUF institutions, 61% of graduate students were women, and 39% were men. Students at SUS institutions included 55% women and 45% men.

- The ICUF group includes one institution (St. Thomas University) where the majority of graduate students were from racial/ethnic minority groups. Barry University had a near majority with 47% of graduate students from minorities. Two SUS institutions, Florida A and M and Florida International University, had a majority of graduate students from racial/ethnic minority groups.

Detailed data appear in the table that follows.

Figure 5

Fall 2000 Racial/Ethnic Distribution of Students Pursuing First-Professional Degrees at ICUF Institutions



- Five ICUF institutions offer first-professional degree programs. Four offer law degrees. Other fields include dentistry, medicine, optometry, pharmacy, podiatry, and ministry.
- Overall, 33% of the first-professional students at ICUF institutions were from racial/ethnic minorities.
- At ICUF institutions, 49% of first-professional students were women, and 51% were men.

Detailed data appear in the table that follows.

Fall 2000 Racial/Ethnic Distribution of Graduate Students Attending ICUF Institutions

Institution	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Master's Degrees															
Embry-Riddle Aeronautical University	278	34	12%	83	30%	19	7%	10	4%	5	2%	158	57%	3	1%
Florida Southern College	48	5	10%	40	83%	0	0%	2	4%	3	6%	3	6%	0	0%
International College	65	16	25%	49	75%	7	11%	7	11%	2	3%	0	0%	0	0%
Jacksonville University	235	55	23%	130	55%	46	20%	8	3%	1	<1%	7	3%	43	18%
Lynn University	217	10	5%	127	59%	3	1%	4	2%	3	1%	19	9%	61	28%
Palm Beach Atlantic College	331	89	27%	229	69%	56	17%	29	9%	4	1%	5	2%	8	2%
Rollins College	716	88	12%	521	73%	30	4%	34	5%	24	3%	51	7%	56	8%
Saint Leo University	258	38	15%	172	67%	29	11%	8	3%	1	<1%	10	4%	38	15%
University of Tampa	491	62	13%	325	66%	25	5%	28	6%	9	2%	93	19%	11	2%
Webber College	40	7	18%	22	55%	4	10%	1	3%	2	5%	11	28%	0	0%
Master's, and Doctoral Degrees															
Barry University	2,343	1,096	47%	926	40%	493	21%	538	23%	65	3%	94	4%	227	10%
Florida Institute of Technology	2,215	403	18%	1,299	59%	226	10%	88	4%	89	4%	331	15%	182	8%
Nova Southeastern University	11,450	4,136	36%	6,323	55%	2,520	22%	1,375	12%	241	2%	531	5%	460	4%
Stetson University	602	382	63%	136	23%	186	31%	193	32%	3	<1%	32	5%	52	9%
University of Miami	3,246	960	30%	1,528	47%	156	5%	15	4%	6	2%	9	3%	4	1%
ICUF Totals	22,871	7,423	32%	12,191	53%	3,821	17%	704	22%	100	3%	655	20%	103	3%
								3,044	13%	558	2%	2,009	9%	1,248	5%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2000 Racial/Ethnic Distribution of First-Professional Students Attending ICUF Institutions

Institution	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
First-Professional Degrees															
Barry University	530	162	31%	284	54%	52	10%	76	14%	34	6%	15	3%	69	13%
Nova Southeastern University	3,027	1,050	35%	1,753	58%	174	6%	483	16%	393	13%	86	3%	138	5%
Saint Thomas University	472	229	49%	202	43%	64	14%	150	32%	15	3%	1	<1%	40	8%
Stetson University	708	116	16%	559	79%	48	7%	54	8%	14	2%	28	4%	5	1%
University of Miami	1,762	589	33%	1,026	58%	127	7%	333	19%	129	7%	49	3%	98	6%
ICUF Totals	6,499	2,146	33%	3,824	59%	465	7%	1,096	17%	585	9%	179	3%	350	5%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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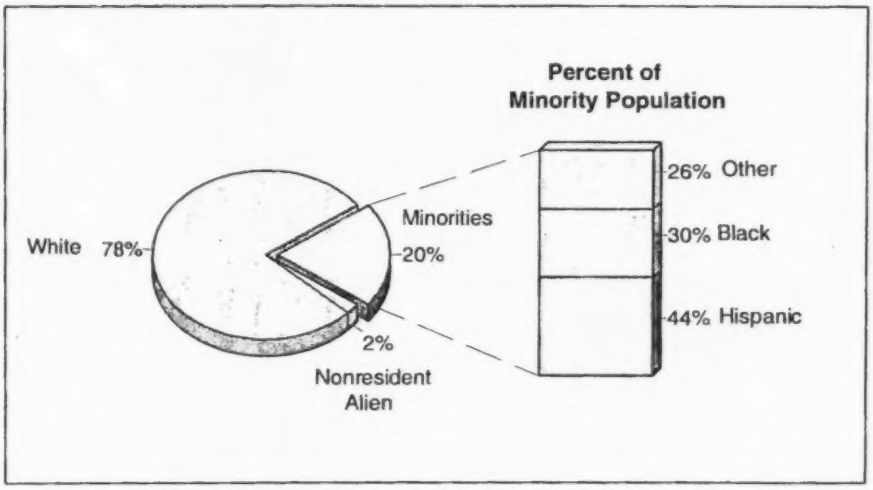
The Full-Time Faculty

Figure 6

Fall 2000 Racial/Ethnic Distribution of Full-Time Faculty



- Overall, 20% of the full-time faculty at ICUF institutions were from racial/ethnic minorities. Approximately 19% of the full-time faculty at SUS institutions were from minorities (*Fact Book 1999-2000* of the State University System of Florida).

- At ICUF institutions, 35% of full-time faculty were women, and 65% were men. Full-time faculty at SUS institutions included 29% women and 71% men.

- As a group, bachelor's degree institutions had the highest proportion of minority faculty (34%).

Detailed data appear in the table that follows.

Fall 2000 Racial/Ethnic Distribution of Full-Time Faculty

Institution	Total Faculty	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	29	7	24%	22	76%	4	14%	3	10%	0	0%	0	0%	0	0%
Florida College	29	2	7%	27	93%	0	0%	2	7%	0	0%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	132	83	63%	49	37%	68	52%	1	1%	14	11%	0	0%	0	0%
Clearwater Christian College	30	1	3%	29	97%	0	0%	0	0%	1	3%	0	0%	0	0%
Eckerd College	97	12	12%	85	88%	3	3%	4	4%	5	5%	0	0%	0	0%
Edward Waters College	27	17	63%	10	37%	17	63%	0	0%	0	0%	0	0%	0	0%
Flagler College	60	2	3%	58	97%	1	2%	0	0%	1	2%	0	0%	0	0%
Florida Memorial College	87	67	77%	20	23%	55	63%	7	8%	5	6%	0	0%	0	0%
Ringling School of Art & Design	38	0	0%	38	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Southeastern College	39	2	5%	37	95%	1	3%	1	3%	0	0%	0	0%	0	0%
Warner Southern College	34	2	6%	32	94%	0	0%	1	3%	1	3%	0	0%	0	0%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	181	18	10%	162	90%	5	3%	1	1%	12	7%	0	0%	1	1%
Florida Southern College	103	6	6%	96	93%	2	2%	3	3%	1	1%	0	0%	1	1%
International College	36	2	6%	34	94%	2	6%	0	0%	0	0%	0	0%	0	0%
Jacksonville University	101	5	5%	94	93%	1	1%	0	0%	4	4%	1	1%	1	1%
Lynn University	64	3	5%	58	91%	1	2%	1	2%	1	2%	3	5%	0	0%
Palm Beach Atlantic College	71	3	4%	67	94%	1	1%	2	3%	0	0%	1	1%	0	0%
Rollins College	165	15	9%	144	87%	2	1%	8	5%	5	3%	4	2%	2	1%
Saint Leo University	65	2	3%	63	97%	0	0%	0	0%	2	3%	0	0%	0	0%
University of Tampa	137	5	4%	132	96%	1	1%	3	2%	1	1%	0	0%	0	0%
Webber College	15	1	7%	13	87%	0	0%	1	7%	0	0%	1	7%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	311	70	23%	239	77%	22	7%	35	11%	13	4%	0	0%	2	1%
Florida Institute of Technology	180	7	4%	162	90%	2	1%	1	1%	4	2%	9	5%	2	1%
Nova Southeastern University	479	74	15%	391	82%	19	4%	30	6%	25	5%	11	2%	3	1%
Saint Thomas University	83	20	24%	63	76%	5	6%	14	17%	1	1%	0	0%	0	0%
Stetson University	192	17	9%	174	91%	7	4%	8	4%	2	1%	0	0%	1	1%
University of Miami	1,911	493	26%	1,352	71%	64	3%	283	15%	146	8%	66	3%	0	0%
ICUF Totals	4,696	936	20%	3,651	78%	283	6%	409	9%	244	5%	96	2%	13	0%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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Fall 2000 Full-Time Faculty Undergraduate Teaching Loads

- 65 percent of full-time faculty at ICUF institutions had undergraduate teaching loads of nine or more credits.
- Approximately 87% of faculty at institutions offering the bachelor's as the highest degree taught course loads of nine or more credits.
- As a group, doctoral institutions had the lowest proportion (48%) of faculty with undergraduate teaching loads of nine or more credits. Except for the University of Miami, institutions did not indicate whether these faculty also taught graduate courses or were engaged in research as part of their load. At the University of Miami, faculty teaching undergraduate courses may also teach graduate courses and do research.

Institution/ Degree Offerings	Less than 3 Credit Hours		3-5 Credit Hours		6-8 Credit Hours		9-11 Credit Hours		12 Credit Hours or More	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees										
Florida Hospital College of Hlth Sciences	0	0%	0	0%	0	0%	0	0%	29	100%
Florida College	0	0%	1	3%	1	3%	9	31%	18	62%
Bachelor's Degrees										
Bethune-Cookman College	0	0%	4	3%	11	8%	6	5%	111	84%
Clearwater Christian College	0	0%	0	0%	3	10%	0	0%	27	90%
Eckerd College	0	0%	7	8%	23	25%	43	47%	18	20%
Edward Waters College	0	0%	1	4%	0	0%	0	0%	26	96%
Flagler College	0	0%	0	0%	1	2%	4	7%	55	92%
Florida Memorial College	1	2%	0	0%	0	0%	16	24%	49	74%
Ringling School of Art & Design	0	0%	0	0%	10	21%	38	79%	0	0%
Southeastern College	0	0%	0	0%	3	8%	0	0%	36	92%
Warner Southern College	1	3%	4	12%	5	15%	3	9%	21	62%
Bachelor's & Master's Degrees										
Embry-Riddle Aeronautical University	7	4%	13	7%	38	21%	56	31%	67	37%
Florida Southern College	2	2%	5	5%	13	13%	14	14%	69	67%
International College	1	3%	3	8%	3	8%	0	0%	29	81%
Jacksonville University	1	1%	6	6%	21	22%	24	25%	45	46%
Lynn University	2	4%	7	12%	7	12%	2	4%	39	68%
Palm Beach Atlantic College	0	0%	2	3%	6	8%	11	15%	52	73%
Rollins College	1	1%	3	2%	10	8%	7	6%	105	83%
Saint Leo University	0	0%	1	2%	1	2%	1	2%	62	95%
University of Tampa	1	1%	12	9%	31	24%	18	14%	68	52%
Webber College	0	0%	1	7%	1	7%	1	7%	12	80%
Bachelor's, Master's, and Doctoral Degrees										
Barry University	5	3%	15	8%	63	35%	55	31%	42	23%
Florida Institute of Technology	5	3%	19	11%	52	29%	46	26%	58	32%
Nova Southeastern University	10	10%	7	7%	15	15%	11	11%	60	58%
Saint Thomas University	0	0%	4	10%	5	12%	10	24%	23	55%
Stetson University	0	0%	24	13%	58	32%	80	44%	20	11%
University of Miami	34	5%	121	19%	245	39%	115	18%	118	19%
ICUF Totals	71	3%	260	9%	626	22%	570	20%	1259	45%

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Percentage of Undergraduate Course Sections Taught by Faculty in Fall 2000

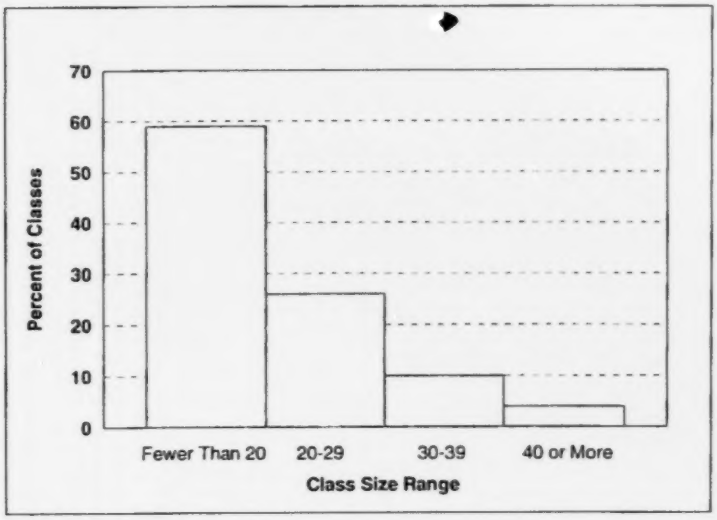
- 60% of all undergraduate classes at ICUF institutions were taught by full-time faculty.
- 50% of all undergraduate classes were taught by ranked faculty (assistant, associate, and full professors).
- 32% of all undergraduate classes taught by full-time faculty were taught by full professors and associate professors at ICUF institutions.
- Approximately 24% of lower level undergraduate courses were taught by ranked faculty.

Institution	Full-Time Faculty					Part-Time and Other Faculty	
	Full Professor	Associate Professor	Assistant Professor	Instructor/ Lecturer	Total	*Other Regular Faculty	**Supplemental Faculty
Associate's and Bachelor's Degrees							
Florida Hospital College of Hlth Sciences	21%	33%	8%	8%	70%	30%	0%
Florida College	Faculty are not ranked.				85%	NA	15%
Bachelor's Degrees							
Bethune-Cookman College	11%	8%	38%	20%	76%	0%	24%
Clearwater Christian College	30%	42%	11%	0%	83%	0%	17%
Eckerd College	25%	23%	30%	0%	78%	2%	19%
Edward Waters College	9%	11%	27%	5%	52%	12%	36%
Flagler College	15%	15%	29%	6%	65%	6%	28%
Florida Memorial College	4%	17%	39%	4%	64%	4%	32%
Ringling School of Art & Design	Faculty are not ranked.				59%	NA	41%
Southeastern College	32%	19%	27%	0%	79%	0%	21%
Warner Southern College	23%	13%	13%	12%	61%	0%	39%
Bachelor's & Master's Degrees							
Embry-Riddle Aeronautical University	20%	25%	21%	8%	74%	0%	26%
Florida Southern College	18%	13%	24%	2%	57%	10%	33%
International College	36%	24%	11%	2%	74%	26%	0%
Jacksonville University	22%	12%	22%	0%	56%	0%	44%
Lynn University	17%	16%	12%	4%	49%	13%	38%
Palm Beach Atlantic College	9%	18%	23%	5%	55%	1%	43%
Rollins College	26%	16%	13%	0%	54%	7%	39%
Saint Leo University	4%	9%	6%	1%	21%	0%	79%
University of Tampa	20%	25%	15%	6%	65%	<1%	35%
Webber College	9%	20%	48%	0%	77%	0%	23%
Bachelor's, Master's, and Doctoral Degrees							
Barry University	8%	15%	22%	4%	49%	1%	50%
Florida Institute of Technology	16%	27%	26%	15%	84%	0%	16%
Nova Southeastern University	5%	15%	14%	7%	40%	4%	57%
Saint Thomas University	16%	17%	25%	7%	65%	0%	35%
Stetson University	24%	26%	17%	11%	79%	7%	14%
University of Miami	20%	17%	6%	30%	76%	10%	14%
ICUF Totals	**15%**	**16%**	**18%**	**9%**	**60%**	**4%**	**35%**

*Other regular faculty include visiting faculty, emeriti, and others who have a recurring faculty contract, but are not ranked.

Undergraduate Class Size

Figure 7
Fall 2000 Size Distribution of Undergraduate Course Sections



One of the strengths and value-added benefits offered by ICUF institutions is small class sizes.

- 59% of all undergraduate classes offered at ICUF institutions had fewer than 20 students.
- 85% of all classes had fewer than 30 students and only 4% contained 40 or more students.
- The three largest lower level undergraduate sections among all ICUF institutions contained 259, 188, and 93 students, respectively. This is considerably smaller than the largest sections at SUS institutions.
- The single largest lower level undergraduate section at individual ICUF institutions ranged in size from 33-259 students. The median of the largest sections was 65 students. However, note that "large sections" represent a very small proportion of undergraduate classes at ICUF institutions.

Detailed data appear in the table that follows.

Fall 2000 Size Distribution of Undergraduate Course Sections

Institution	1-9 Students	10-19 Students	20-29 Students	30-39 Students	40-49 Students	50-99 Students	More than 99 Students
Associate's and Bachelor's Degrees							
Florida Hospital College of Hlth Sciences	35%	22%	22%	15%	3%	3%	0%
Florida College	36%	26%	22%	7%	5%	4%	0%
Bachelor's Degrees							
Bethune-Cookman College	28%	27%	29%	13%	2%	1%	0%
Clearwater Christian College	59%	17%	15%	3%	2%	4%	0%
Eckerd College	19%	37%	32%	8%	4%	0%	0%
Edward Waters College	25%	23%	24%	26%	1%	1%	0%
Flagler College	10%	35%	36%	15%	3%	1%	0%
Florida Memorial College	29%	31%	21%	15%	2%	1%	0%
Ringling School of Art & Design	5%	46%	40%	4%	4%	1%	0%
Southeastern College	16%	22%	26%	16%	8%	13%	0%
Warner Southern College	37%	38%	21%	4%	0%	0%	0%
Bachelor's & Master's Degrees							
Embry-Riddle Aeronautical University	11%	17%	33%	32%	4%	3%	0%
Florida Southern College	33%	29%	23%	10%	3%	1%	0%
International College	32%	54%	10%	3%	0%	0%	0%
Jacksonville University	36%	38%	20%	5%	<1%	<1%	0%
Lynn University	15%	37%	32%	15%	1%	0%	0%
Palm Beach Atlantic College	20%	32%	33%	10%	4%	2%	0%
Rollins College	18%	45%	34%	3%	0%	<1%	0%
Saint Leo University	37%	44%	17%	2%	0%	0%	<1%
University of Tampa	12%	50%	30%	7%	1%	1%	0%
Webber College	10%	35%	32%	23%	0%	0%	0%
Bachelor's, Master's, and Doctoral Degrees							
Barry University	20%	47%	27%	4%	1%	1%	0%
Florida Institute of Technology	25%	27%	32%	9%	3%	3%	1%
Nova Southeastern University	15%	52%	23%	8%	<1%	1%	0%
Saint Thomas University	12%	40%	35%	11%	2%	0%	0%
Stetson University	23%	36%	28%	12%	1%	<1%	0%
University of Miami	18%	30%	25%	15%	6%	4%	2%
ICUF Totals	**23%**	**36%**	**26%**	**10%**	**2%**	**2%**	**<1%**

Data exclude independent/directed studies, supervised research, internships, performance instruction and other individual instruction.

Fall 2000 Mean Undergraduate Course Section Size

- The mean undergraduate section size across all ICUF institutions was 18 students.
- The mean undergraduate section size for individual ICUF institutions ranged from 13 to 28.

Institution	Total Students All Sections	Total Sections	Mean Section Size
Associate's and Bachelor's Degrees			
Florida Hospital College of Hlth Sciences	1,947	97	20
Florida College	3,543	201	18
Bachelor's Degrees			
Bethune-Cookman College	12,274	752	16
Clearwater Christian College	4,113	320	13
Eckerd College	5,808	311	19
Edward Waters College	4,649	222	21
Flagler College	8,541	416	21
Florida Memorial College	8,801	489	18
Ringling School of Art & Design	4,750	231	21
Southeastern College	5,992	216	28
Warner Southern College	4,409	308	14
Bachelor's & Master's Degrees			
Embry-Riddle Aeronautical University	20,002	792	25
Florida Southern College	8,588	506	17
International College	2,630	192	14
Jacksonville University	8,490	619	14
Lynn University	8,029	407	20
Palm Beach Atlantic College	10,959	572	19
Rollins College	9,339	553	17
Saint Leo University	18,680	1480	13
University of Tampa	13,055	700	19
Webber College	1,815	88	21
Bachelor's, Master's, and Doctoral Degrees			
Barry University	15,063	1,075	14
Florida Institute of Technology	7,610	363	21
Nova Southeastern University	14,147	801	18
Saint Thomas University	4,672	237	20
Stetson University	9,258	510	18
University of Miami	41,720	1,704	24
ICUF Totals	258,884	14,162	**18**

Completion of the Bachelor's Degree

Comparison of Actual Credit Hours Accrued at Graduation Versus the Number Required for a Bachelor's Degree

- Data are for the first-time in college full-time freshmen cohort entering in Fall 1994.
- As a group, ICUF institutions graduated students efficiently without a lot of extra credits in excess of the minimum required for graduation.
- On average, students graduated with only eight credits (range 1-22 credits) in excess of the mean number needed to complete requirements.
- Analysis of the student population that graduated within six years after entry revealed that students graduated in a mean of 4.1 years. The range of mean years to graduate was 3.9 to 5.0 years.

Institution/ Degree Offerings	Mean Credit Hours		Fall 1994 First-Time in College Full-Time Freshmen		
	Required to Graduate Per Catalog	Actually Accrued at Graduation	No. in Cohort at Entry	No. of Students Graduated in 6 Years	Mean Years to Graduate
Associate's and Bachelor's Degrees					
Florida Hospital College of Hlth Sciences	Not Applicable	----	NA	----	----
Florida College	124	143	3	3	4.0
Bachelor's Degrees					
Bethune-Cookman College	130	142	692	262	4.7
Clearwater Christian College	128	133	131	53	4.0
Eckerd College	126	134	362	215	4.0
Edward Waters College	120	142	134	19	5.0
Flagler College	120	125	321	182	3.9
Florida Memorial College	125	136	289	97	4.1
Ringling School of Art & Design	124	126	113	63	4.0
Southeastern College	130	136	197	60	4.2
Warner Southern College	128	140	54	10	4.0
Bachelor's & Master's Degrees					
Embry-Riddle Aeronautical University	124	136	588	268	4.6
Florida Southern College	124	132	371	211	4.0
International College	Data not available	----	----	----	----
Jacksonville University	128	137	408	176	3.9
Lynn University	120	124	277	88	4.1
Palm Beach Atlantic College	122	130	327	106	4.3
Rollins College	117	124	414	268	4.0
Saint Leo University	120	125	172	56	4.4
University of Tampa	124	128	208	111	4.1
Webber College	120	126	53	19	4.1
Bachelor's, Master's, and Doctoral Degrees					
Barry University	120	134	228	107	5.0
Florida Institute of Technology	130	136	377	210	4.4
Nova Southeastern University	120	130	150	55	4.1
Saint Thomas University	122	128	97	33	4.3
Stetson University	126	127	474	305	4.1
University of Miami	123	134	1516	948	3.9
***ICUF Mean**	**124**	**132**	7,956	3,925	**4.1**

Florida Hospital College did not begin a bachelor's program until January 1998.

International College was not established until 1990.

*Values represent means weighted by the number of students that graduated from each institution.

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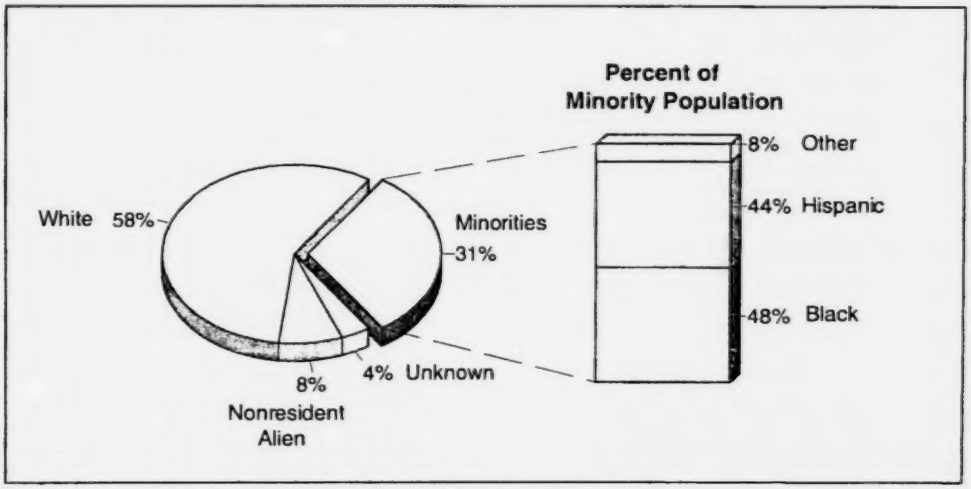
Figure 8

Racial/Ethnic Distribution of Bachelor's Degree Recipients
Graduating During the Period July 1, 1999-June 30, 2000



- ICUF institutions awarded a total of 11,922 bachelor's degrees during the period July 1, 1999 through June 30, 2000.

- Overall, 31% of bachelor's degree recipients at ICUF institutions were from racial/ethnic minorities. Approximately 30% of the students graduating with a bachelor's degree from SUS institutions were from minorities (*Fact Book 1999-2000* of the State University System of Florida).

- At ICUF institutions, 57% of graduates were women, and 43% were men. Graduates at SUS institutions included 57% women and 43% men.

- As a group, doctoral institutions awarded the highest proportion of bachelor's degrees to minority graduates (41%).

Detailed data appear in the table that follows.

Racial/Ethnic Distribution of Bachelor's Degree Recipients

Graduating During the Period July 1, 1999-June 30, 2000

Institution	Total Bachelor's	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	0	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Florida College	5	0	0%	5	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	268	245	91%	1	<1%	242	90%	3	1%	0	<1%	20	7%	2	1%
Clearwater Christian College	107	10	9%	96	90%	4	4%	5	5%	1	1%	1	1%	0	0%
Eckerd College	358	30	8%	262	73%	10	3%	16	4%	4	1%	63	18%	3	1%
Edward Waters College	174	159	91%	3	2%	159	91%	0	0%	0	0%	12	7%	0	0%
Flagler College	388	13	3%	362	93%	1	<1%	10	3%	2	1%	13	3%	0	0%
Florida Memorial College	154	140	91%	0	0%	128	83%	12	8%	0	0%	14	9%	0	0%
Ringling School of Art & Design	173	25	14%	140	81%	5	3%	13	8%	7	4%	4	2%	4	2%
Southeastern College	164	14	9%	148	90%	6	4%	6	4%	2	1%	2	1%	0	0%
Warner Southern College	363	69	19%	293	81%	44	12%	14	4%	11	3%	1	<1%	0	0%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	643	83	13%	431	67%	16	2%	50	8%	17	3%	111	17%	18	3%
Florida Southern College	211	12	6%	191	91%	7	3%	5	2%	0	0%	7	3%	1	<1%
International College	168	41	24%	127	76%	28	17%	8	5%	5	3%	0	0%	0	0%
Jacksonville University	393	70	18%	284	72%	43	11%	17	4%	10	3%	17	4%	22	6%
Lynn University	258	34	13%	118	46%	16	6%	13	5%	5	2%	61	24%	45	17%
Palm Beach Atlantic College	354	66	19%	272	77%	35	10%	27	8%	4	1%	12	3%	4	1%
Rollins College	521	74	14%	407	78%	18	3%	43	8%	13	2%	22	4%	18	3%
Saint Leo University	1,772	528	30%	1060	60%	410	23%	84	5%	34	2%	2	<1%	182	10%
University of Tampa	488	82	17%	326	67%	30	6%	43	9%	9	2%	36	7%	44	9%
Webber College	35	2	6%	33	94%	1	3%	1	3%	0	0%	0	0%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	1,247	636	51%	482	39%	191	15%	422	34%	23	2%	73	6%	56	4%
Florida Institute of Technology	413	54	13%	240	58%	22	5%	22	5%	10	2%	113	27%	6	1%
Nova Southeastern University	949	372	39%	463	49%	144	15%	212	22%	16	2%	98	10%	16	2%
Saint Thomas University	214	135	63%	32	15%	41	19%	89	42%	5	2%	46	21%	1	<1%
Stetson University	362	41	11%	305	84%	15	4%	19	5%	7	2%	16	3%	0	0%
University of Miami	1,740	797	46%	775	45%	177	10%	522	30%	98	6%	158	9%	10	1%
ICUF Totals	11,922	3,732	**31%**	6,856	**58%**	1,793	**15%**	1,656	**14%**	283	**2%**	902	**8%**	432	**4%**

Florida College did not begin a bachelor's degree program until Fall 1990. Florida Hospital College did not begin a bachelor's program until January 1998.

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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Graduation and Retention Rates for First-Time in College Full-Time Freshmen

The two tables that follow describe the racial/ethnic composition and rates of graduation and retention for cohorts of first-time in college full-time freshmen that entered college in the Fall 1994. Selection of students to be included in the cohorts followed the selection criteria prescribed by federal regulations for implementation of the Student Right-to-Know Act (Public Law 101-542).

It is difficult to make valid comparisons of the graduation rates of individual institutions or groups of institutions. In order to do so, one must be able to identify institutions with very similar institutional and student characteristics. The ICUF member institutions and the SUS institutions vary considerably in their missions, the types of students served, racial/ethnic diversity, selectivity (i.e., admissions standards and requirements), the availability of remedial and/or academic support services, etc. Therefore, the reader should be cautious in attempting to evaluate the performance of a particular institution, or to compare institutions without this essential contextual information.

Aggregate rates of graduation and retention for ICUF institutions were compared with SUS institutions, using data from the 1999-2000 Fact Book of the State University System of Florida. As noted in the table below, ICUF institutions as a group had a six-year graduation rate of 49% versus a six-year rate for the SUS of 61%.

However, aggregation of institutional data for the two sectors is not sufficient to normalize for differences in student and institutional characteristics for results such as graduation rates that are highly dependent on admissions standards. In the ICUF group, only approximately one-third of undergraduates are enrolled in institutions that may be considered highly selective (e.g., Eckerd College, Rollins College, Flagler College, Florida Southern College, Stetson University, and the University of Miami). In contrast, highly selective SUS institutions such as the University of Florida, Florida State University, the University of Central Florida, and the University of South Florida comprise two-thirds of the undergraduate enrollment in the SUS. Therefore, the difference in graduation rates for the two groups of institutions may be due primarily to an imbalance between the two sectors in the proportion of highly prepared undergraduate students enrolled.

Data concerning the proportion of freshmen that were first-time in college students was included to illustrate that graduation rates for first-time in college freshmen generally do not represent the overall productivity of an institution's undergraduate programs. For example, first-time in college full-time freshmen represented only 20 percent of all freshmen at Nova Southeastern University; therefore, their rates of completion are not a good measure of the rate of graduation of undergraduates in general at the university.

Moreover, rates of graduation of small circumscribed cohorts of undergraduates might suggest that ICUF institutions produce small numbers of bachelor's degree recipients. In fact, overall productivity on an annual basis is quite substantial. As an example, approximately 30 bachelor's degrees were awarded by Saint Thomas University to members of the Fall 1994 cohort so far, but the university awards approximately 200 bachelor's degrees annually. Therefore, the total number of bachelor's degrees awarded during a 12-month period is a more comprehensive measure of productivity. These data are shown on pages 30 and 34.

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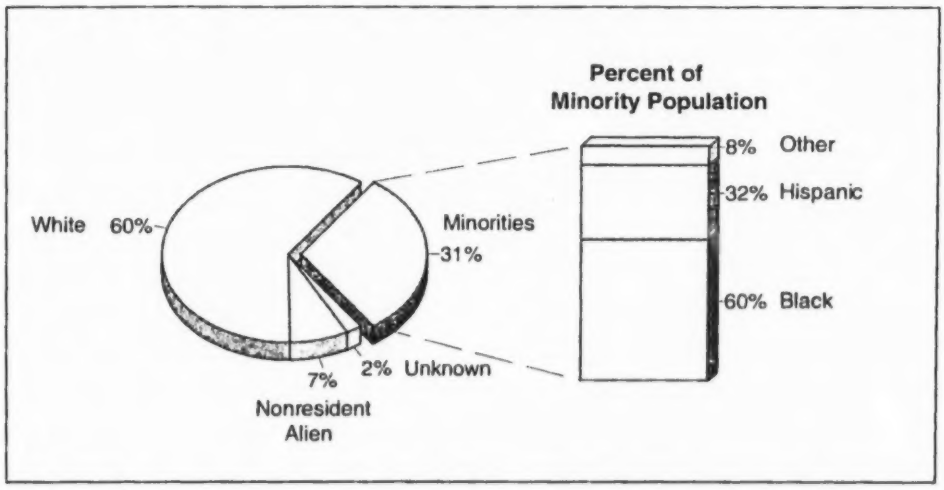
Figure 9

Racial/Ethnic Distribution of First-Time in College Freshmen Entering in Fall 1994.



- In the aggregate, the fall 1994 cohort of first-time in college full-time freshmen at ICUF institutions included 31% of freshmen from minorities. In comparison, 39% of full-time lower level undergraduates enrolled in fall 1994 at SUS institutions were from minorities.

- Black students were the predominant minority group served by both ICUF and SUS institutions in 1994.

- The ICUF group includes four institutions where the majority of students were from racial/ethnic minority groups: Bethune-Cookman College, Edward Waters College, Florida Memorial College, and St. Thomas University. The SUS has two, Florida A & M and Florida International University.

Detailed data appear on the table that follows.

Racial/Ethnic Distribution
of First-Time in College Full-Time Freshmen Entering in Fall 1994

Institution	Original Cohort	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	NA														
Florida College	3	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	692	656	95%	4	1%	653	94%	2	<1%	1	<1%	26	4%	6	1%
Clearwater Christian College	131	13	10%	118	90%	2	2%	10	8%	1	1%	0	0%	0	0%
Eckerd College	362	22	6%	298	82%	6	2%	13	4%	3	1%	42	12%	0	0%
Edward Waters College	134	127	95%	0	0%	127	95%	0	0%	0	0%	7	5%	0	0%
Flagler College	321	16	5%	300	93%	3	1%	6	2%	7	2%	5	2%	0	0%
Florida Memorial College	289	271	94%	0	0%	255	88%	16	6%	0	0%	18	6%	0	0%
Ringling School of Art & Design	113	11	10%	98	87%	1	1%	7	6%	3	3%	4	4%	0	0%
Southeastern College	197	35	18%	161	82%	2	1%	31	16%	2	1%	1	<1%	0	0%
Warner Southern College	54	12	22%	41	76%	5	9%	7	13%	0	0%	1	2%	0	0%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	588	85	14%	442	75%	26	4%	39	7%	20	3%	53	9%	8	1%
Florida Southern College	371	25	7%	330	89%	13	4%	12	3%	0	0%	15	4%	1	<1%
International College	Data not available														
Jacksonville University	408	77	19%	305	75%	44	11%	23	6%	10	2%	19	5%	7	2%
Lynn University	277	20	7%	137	49%	4	1%	16	6%	0	0%	47	17%	73	26%
Palm Beach Atlantic College	327	45	14%	266	81%	14	4%	26	8%	5	2%	16	5%	0	0%
Rollins College	414	45	11%	360	87%	11	3%	19	5%	15	4%	9	2%	0	0%
Saint Leo University	172	31	18%	121	70%	8	5%	21	12%	2	1%	8	5%	12	7%
University of Tampa	208	26	13%	141	68%	10	5%	16	8%	0	0%	26	13%	15	7%
Webber College	53	10	19%	30	57%	8	15%	1	2%	1	2%	13	25%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	228	89	39%	85	37%	23	10%	61	27%	5	2%	53	23%	1	<1%
Florida Institute of Technology	377	61	16%	239	63%	15	4%	31	8%	15	4%	75	20%	2	1%
Nova Southeastern University	150	52	35%	93	62%	27	18%	16	11%	9	6%	3	2%	2	1%
Saint Thomas University	97	72	74%	13	13%	29	30%	41	42%	2	2%	12	12%	0	0%
Stetson University	474	42	9%	401	85%	15	3%	18	4%	9	2%	31	7%	0	0%
University of Miami	1,516	595	39%	783	52%	164	11%	342	23%	89	6%	104	7%	34	2%
ICUF Totals	7,956	2,438	31%	4,769	60%	1,465	18%	774	10%	199	3%	588	7%	161	2%

Florida College did not begin a bachelor's degree program until Fall 1993. Florida Hospital College did not begin a bachelor's program until January 1998.

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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Six-Year Graduation and Retention Rates
For First-Time in College Full-Time Freshmen Entering in Fall 1994

- The aggregate six-year graduation rate for ICUF institutions was 49% versus the six-year aggregate graduation rate of 61% for the SUS.
- Ten ICUF institutions had graduation rates greater than or equal to 50%. Only two SUS institutions had six-year graduation rates greater than 50%.
- Overall, 51% of first-time in college freshmen at ICUF institutions had graduated or were still enrolled six years after entry.
- In the aggregate, less than half of all fall 1994 freshmen at ICUF institutions were first-time in college full-time freshmen. At six institutions, more than two-thirds of all freshmen were first-time in college full-time freshmen. Another six institutions reported that less than one-third of all freshmen were first-time in college full-time freshmen.

Institution	First-Time in College Full-Time Entering Freshmen				
	Number in Cohort at Entry	*Percent of All Freshmen	Percent Six Years after Entry		
			**Graduated	Still Enrolled	Still Enrolled + Graduated
Associate's and Bachelor's Degrees					
Florida Hospital College of Hlth Sciences	NA				
Florida College	3	1%	100%	0%	100%
Bachelor's Degrees					
Bethune-Cookman College	692	58%	38%	6%	44%
Clearwater Christian College	131	64%	40%	0%	40%
Eckerd College	362	100%	59%	1%	60%
Edward Waters College	134	50%	14%	0%	14%
Flagler College	321	81%	57%	<1%	57%
Florida Memorial College	289	66%	34%	7%	41%
Ringling School of Art & Design	113	53%	56%	0%	56%
Southeastern College	197	46%	30%	1%	31%
Warner Southern College	54	54%	19%	2%	21%
Bachelor's & Master's Degrees					
Embry-Riddle Aeronautical University	588	43%	46%	2%	48%
Florida Southern College	371	50%	57%	<1%	57%
International College	Data not available				
Jacksonville University	408	78%	43%	1%	44%
Lynn University	277	54%	32%	1%	32%
Palm Beach Atlantic College	327	51%	32%	2%	35%
Rollins College	414	29%	65%	0%	65%
Saint Leo University	172	12%	33%	1%	34%
University of Tampa	208	37%	53%	1%	54%
Webber College	53	65%	36%	0%	36%
Bachelor's, Master's, and Doctoral Degrees					
Barry University	228	23%	47%	3%	50%
Florida Institute of Technology	377	97%	56%	<1%	56%
Nova Southeastern University	150	20%	37%	2%	39%
Saint Thomas University	97	31%	34%	0%	34%
Stetson University	474	89%	64%	0%	64%
University of Miami	1,516	72%	63%	2%	64%
ICUF Totals	**7,956**	**49%**	**49%**	**2%**	**51%**

Florida College did not begin a bachelor's program until Fall 1993. Florida Hospital College did not begin a bachelor's program until January 1998.

*Data from IPEDS Fall 1994 Enrollment Surveys.

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Associate of Arts Transfer Students from Florida Community Colleges
Three-Year Graduation Rates from ICUF Institutions

- Nearly 100% of AA degree transfer students from Florida Community Colleges were admitted into the program of their choice at ICUF institutions, thus providing access to programs either not available, or with limited access (space) at Florida public universities.
- The ICUF aggregate three-year graduation rates for the 1995, 1996, and 1997 cohorts of full-time AA degree transfer students were 71%, 71%, and 68% respectively. This compares favorably with three-year graduation rates of 60% for AA degree transfer students entering the SUS.
- Three-year graduation rates for AA degree transfer students entering in fall 1997 ranged from 18% to 100% for individual ICUF institutions; 12 of 20 reporting institutions had rates greater than or equal to 60%. Completion rates for AA transfer students at SUS institutions ranged from 47% to 72% and only three had rates greater than or equal to 60%.

Institution	Fall 1995 AA Transfer Cohort			Fall 1996 AA Transfer Cohort			Fall 1997 AA Transfer Cohort		
	No. of Transfers	Graduated in Three Years		No. of Transfers	Graduated in Three Years		No. of Transfers	Graduated in Three Years	
		No.	Percent		No.	Percent		No.	Percent
Associate's and Bachelor's Degrees									
Florida Hospital College of Hlth Sciences	NA			NA			NA		
Florida College	NA			NA			NA		
Bachelor's Degrees									
Bethune-Cookman College	2	1	50%	11	8	73%	7	6	86%
Clearwater Christian College	NA			NA			NA		
Eckerd College	25	17	68%	18	10	56%	18	18	100%
Edward Waters College	4	2	50%	Data not available			28	5	18%
Flagler College	8	4	50%	20	16	80%	18	17	94%
Florida Memorial College	46	18	39%	73	41	56%	52	29	56%
Ringling School of Art & Design	8	8	100%	4	4	100%	12	3	25%
Southeastern College	3	3	100%	0	0	0%	2	2	100%
Warner Southern College	25	21	84%	112	102	91%	81	76	94%
Bachelor's & Master's Degrees									
Embry-Riddle Aeronautical University	Data not available			Data not available			Data not available		
Florida Southern College	31	24	77%	39	22	56%	45	33	73%
International College	NA			NA			NA		
Jacksonville University	NA			NA			10	8	80%
Lynn University	2	2	100%	5	4	80%	Data not available		
Palm Beach Atlantic College	Data not available			Data not available			Data not available		
Rollins College	30	19	63%	50	41	82%	72	58	81%
Saint Leo University	13	10	77%	91	74	81%	108	70	65%
University of Tampa	34	25	74%	37	28	76%	56	33	59%
Webber College	4	4	100%	10	6	60%	4	4	100%
Bachelor's, Master's, and Doctoral Degrees									
Barry University	150	120	80%	71	31	44%	53	15	28%
Florida Institute of Technology	8	3	38%	53	31	58%	11	8	73%
Nova Southeastern University	64	43	67%	65	54	83%	77	62	81%
Saint Thomas University	23	18	78%	36	20	56%	32	26	81%
Stetson University	29	19	66%	30	20	67%	26	17	65%
University of Miami	59	44	75%	57	44	77%	69	41	59%
ICUF Totals	568	405	**71%**	782	556	**71%**	781	531	**68%**

Note: Data include only full-time transfer students from Florida Community Colleges with which the institution has an articulation agreement.

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Average Debt Accumulated by Four-Year Bachelor's Degree Graduates
For Students Who Graduated During the Period July 1, 1999 through June 30, 2000

- The mean accumulated debt at graduation for a small group of approximately 1,100 first-time in college freshmen at ICUF institutions was $16,652. The range of mean indebtedness for students at individual institutions was $8,615 to $24,625.
- The ratio of mean debt accumulated in Stafford loans to total indebtedness suggests that approximately 90% of loan funds came from Stafford loans.
- Only nine institutions gave institutional loans with means ranging from $1,177 to $6,621.

Institution/ Degree Offerings	Total Indebtedness from all Loans		Stafford Loans		Perkins Loans		Institutional Loans	
	Total Students with 1 or more loans	Mean Indebtedness at Graduation	Students with Loans	Mean Cumul. Loan Amount	Students with Loans	Mean Cumul. Loan Amount	Students with Loans	Mean Cumul. Loan Amount
Associate's and Bachelor's Degrees								
Florida Hospital College of Hlth Sciences	NA	---	---	---	---	---	---	---
Florida College	0	---	---	---	---	---	---	---
Bachelor's Degrees								
Bethune-Cookman College	33	$18,905	33	$18,905	----	---	----	---
Clearwater Christian College	11	$11,425	11	$11,425	---	---	---	---
Eckerd College	34	$16,454	34	$15,453	10	$1,090	15	$1,542
Edward Waters College	2	$24,625	2	$24,625	---	---	---	---
Flagler College	48	$13,143	48	$13,008	4	$1,625	---	---
Florida Memorial College	46	$14,500	46	$14,500	---	---	---	---
Ringling School of Art & Design	63	$19,842	63	$19,842	---	---	---	---
Southeastern College	NA	---	---	---	---	---	---	---
Warner Southern College	8	$10,790	8	$10,790	---	---	---	---
Bachelor's & Master's Degrees								
Embry-Riddle Aeronautical University	11	$23,860	11	$21,922	5	$3,862	1	$2,000
Florida Southern College	79	$10,634	79	$10,300	7	$2,288	5	$2,070
International College	120	$19,500	120	$19,500	---	---	---	---
Jacksonville University	25	$16,486	24	$14,655	12	$2,310	8	$4,031
Lynn University	19	$8,615	19	$4,665	2	$1,200	4	$1,250
Palm Beach Atlantic College	27	$10,797	27	$10,734	2	$850	---	---
Rollins College	43	$15,140	43	$14,252	18	$1,465	3	$3,938
Saint Leo University	19	$14,527	19	$13,531	9	$2,103	----	---
University of Tampa	37	$18,144	37	$17,493	10	$2,177	2	$1,177
Webber College	8	$10,887	8	$10,400	2	$1,950	----	---
Bachelor's, Master's, and Doctoral Degrees								
Barry University	27	$12,666	27	$12,379	3	$2,583	----	---
Florida Institute of Technology	23	$16,031	23	$11,954	15	$3,603	6	$6,621
Nova Southeastern University	19	$18,083	19	$17,883	1	$3,806	----	---
Saint Thomas University	18	$19,465	18	$18,159	7	$3,360	----	----
Stetson University	100	$17,500	100	$13,750	50	$5,500	25	$4,200
University of Miami	304	$18,340	303	$16,709	198	$2,552	1	$3,300
***ICUF Mean Cumulative Debt**	**1,124**	**$16,652**	**1,122**	**$15,500**	**355**	**$2,887**	**70**	**$3,356**

*Values represent means weighted by the number of students in each loan category at each institution.

Note that in order to be included above, students had to be first-time in college full-time freshmen at entry and had to receive the FRAG in their first term of attendance.

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Graduate and First-Professional Degrees Awarded

Racial/Ethnic Distribution of Total Degrees Awarded by ICUF Institutions

Graduating During the Period July 1, 1999-June 30, 2000

- ICUF institutions awarded more than 22,000 degrees in 1999-2000, including 1,291 associate's, 11,922 bachelor's, 6,374 master's, 830 doctoral, and 1,703 first-professional degrees. In addition, three institutions awarded small numbers of postmaster's certificates, primarily educational specialist degrees.
- Only 53% of all degrees awarded were undergraduate degrees. Thus, ICUF institutions also make an important contribution in awarding large numbers of graduate and first-professional degrees. For example, ICUF institutions awarded 38% more first-professional degrees than the entire SUS.

Institution	Total Awards	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	104	20	19%	73	70%	2	2%	11	11%	7	7%	9	9%	2	2%
Florida College	166	6	4%	160	96%	1	1%	4	2%	1	1%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	268	245	91%	1	<1%	242	90%	3	1%	0	0%	20	7%	2	1%
Clearwater Christian College	111	10	9%	100	90%	4	4%	5	5%	1	1%	1	1%	0	0%
Eckerd College	358	30	8%	262	73%	10	3%	16	4%	4	1%	63	18%	3	1%
Edward Waters College	173	159	92%	2	1%	159	92%	0	0%	0	0%	12	7%	0	0%
Flagler College	388	13	3%	362	93%	1	0%	10	3%	2	1%	13	3%	0	0%
Florida Memorial College	154	140	91%	0	0%	128	83%	12	8%	0	0%	14	9%	0	0%
Ringling School of Art & Design	173	25	14%	140	81%	5	3%	13	8%	7	4%	4	2%	4	2%
Southeastern College	164	14	9%	148	90%	6	4%	6	4%	2	1%	2	1%	0	0%
Warner Southern College	369	69	19%	299	81%	44	12%	14	4%	11	3%	1	<1%	0	0%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	807	96	12%	517	64%	18	2%	58	7%	20	2%	171	21%	23	3%
Florida Southern College	224	12	5%	202	90%	7	3%	5	2%	0	0%	8	4%	2	1%
International College	280	71	25%	209	75%	44	16%	19	7%	8	3%	0	0%	0	0%
Jacksonville University	487	97	20%	346	71%	67	14%	18	4%	12	2%	21	4%	23	5%
Lynn University	370	54	15%	177	48%	23	6%	24	6%	7	2%	72	19%	67	18%
Palm Beach Atlantic College	471	94	20%	353	75%	54	11%	33	7%	7	1%	17	4%	7	1%
Rollins College	842	113	13%	640	76%	22	3%	60	7%	31	4%	45	5%	44	5%
Saint Leo University	2,594	834	32%	1478	57%	645	25%	134	5%	55	2%	4	<1%	278	11%
University of Tampa	618	95	15%	412	67%	34	6%	48	8%	13	2%	59	10%	52	8%
Webber College	37	2	5%	35	95%	1	3%	1	3%	0	0%	0	0%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	2,167	1001	46%	960	44%	321	15%	613	28%	67	3%	109	5%	97	4%
Florida Institute of Technology	1,162	147	13%	761	65%	74	6%	39	3%	34	3%	214	18%	40	3%
Nova Southeastern University	5,015	1,608	32%	3,008	60%	722	14%	732	15%	154	3%	309	6%	90	2%
Saint Thomas University	562	324	58%	152	27%	112	20%	198	35%	14	2%	58	10%	28	5%
Stetson University	727	105	14%	603	83%	40	6%	48	7%	17	2%	18	2%	1	<1%
University of Miami	3,546	1,356	38%	1,755	49%	283	8%	879	25%	194	5%	408	12%	27	1%
ICUF Totals	22,337	6,740	**30%**	13,155	**59%**	3,069	**14%**	3,003	**13%**	668	**3%**	1,652	**7%**	790	**4%**

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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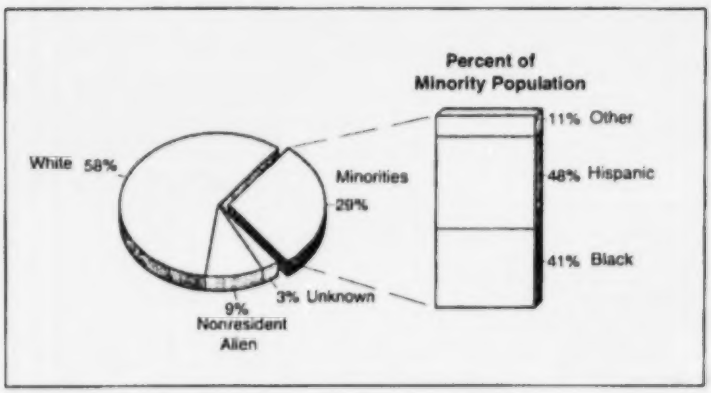
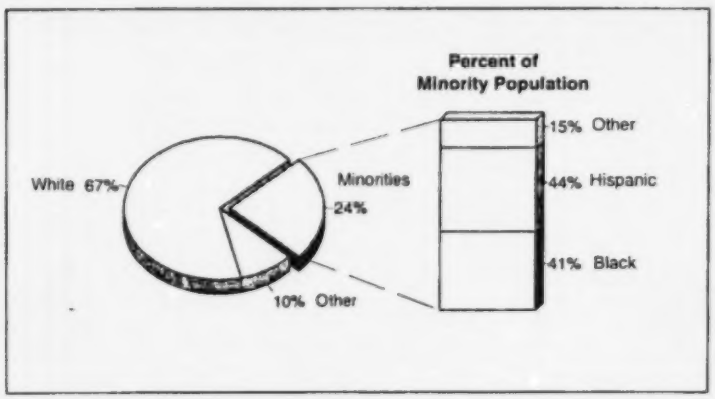
Figure 10
Racial/Ethnic Distribution of Master's Degree Recipients
Graduating During the Period July 1, 1999 - June 30, 2000

ICUF Institutions



SUS Institutions



- ICUF institutions awarded a total of 6,374 master's degrees (almost two-thirds the number awarded by the SUS).

- Overall, 29% of master's degrees were awarded by ICUF institutions to minorities compared to 24% minorities by the SUS (1999-2000 Fact Book of the State University System of Florida).

- At ICUF institutions, 41% of master's degree recipients were men and 59% were women. Master's degree recipients at SUS institutions included 44% men and 56% women.

Racial/Ethnic Distribution of Master's Degree Recipients

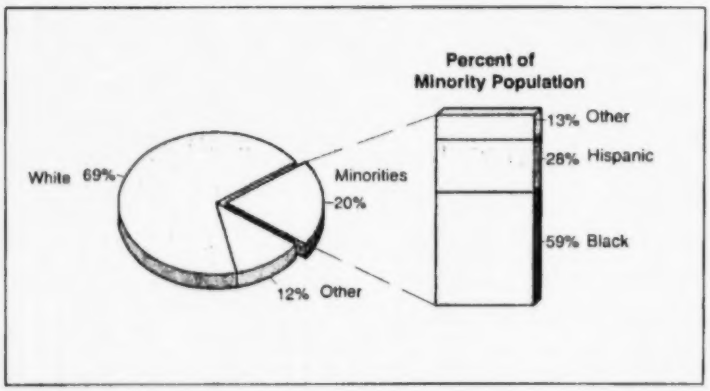
Graduating During the Period July 1, 1999-June 30, 2000

Institution	Total Master's	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	91	6	7%	36	40%	1	1%	3	3%	2	2%	46	51%	3	3%
Florida Southern College	13	0	0%	11	85%	0	0%	0	0%	0	0%	1	8%	1	8%
Jacksonville University	94	27	29%	62	66%	24	26%	1	1%	2	2%	4	4%	1	1%
Lynn University	61	6	10%	36	59%	1	2%	4	7%	1	2%	9	15%	10	16%
Palm Beach Atlantic College	108	25	23%	75	69%	16	15%	6	6%	3	3%	5	5%	3	3%
Rollins College	310	37	12%	224	72%	3	1%	16	5%	18	6%	23	7%	26	8%
Saint Leo University	76	6	8%	66	87%	4	5%	1	1%	1	1%	0	0%	4	5%
University of Tampa	129	13	10%	86	67%	4	3%	5	4%	4	3%	23	18%	7	5%
Webber College	0	---	---	---	---	---	---	---	---	---	---	---	---	---	---
Bachelor's, Master's, and Doctoral Degrees															
Barry University	746	324	43%	357	48%	119	16%	170	23%	35	5%	32	4%	33	4%
Florida Institute of Technology	687	86	13%	474	69%	50	7%	14	2%	22	3%	94	14%	33	5%
Nova Southeastern University	2,659	850	32%	1,597	60%	425	16%	369	14%	56	2%	157	6%	55	2%
Saint Thomas University	197	129	65%	47	24%	56	28%	69	35%	4	2%	12	6%	9	5%
Stetson University	121	20	17%	99	82%	7	6%	8	7%	5	4%	2	2%	0	0%
University of Miami	1,082	325	30%	549	51%	53	5%	226	21%	46	4%	197	18%	11	<1%
ICUF Totals	6,374	1,854	29%	3,719	58%	763	12%	892	14%	199	3%	605	9%	196	3%

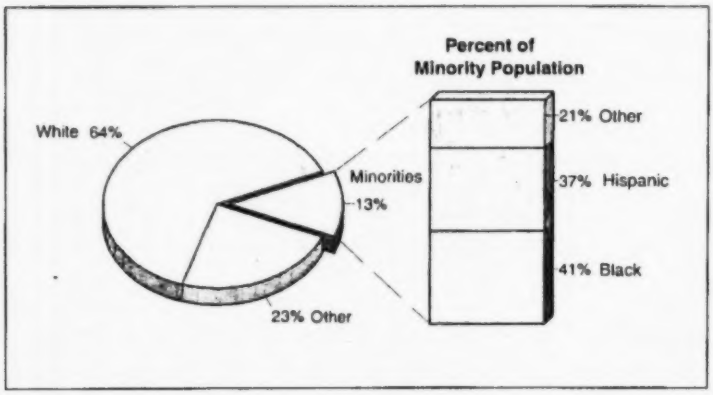
*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Figure 11
Racial/Ethnic Distribution of Doctoral Degree Recipients
Graduating During the Period July 1, 1999 - June 30, 2000

ICUF Institutions



SUS Institutions



- ICUF institutions awarded a total of 830 doctoral degrees (almost three-fourths the number awarded by the SUS).

- Overall, 20% of doctoral degrees were awarded by ICUF institutions to minorities compared to 13% minorities by the SUS (1999-2000 Fact Book of the State University System of Florida).

- At ICUF institutions, 41% of doctoral degree recipients were men and 59% were women. Doctoral degree recipients at SUS institutions included 62% men and 38% women.

Racial/Ethnic Distribution of Doctoral Degree Recipients

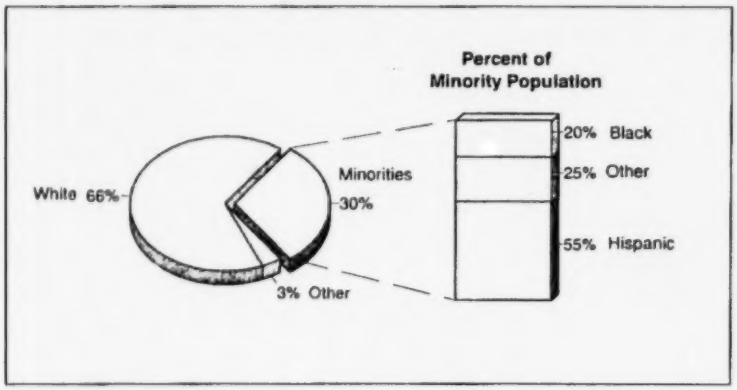
Graduating During the Period July 1, 1999-June 30, 2000

Institution	Total Doctorates	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Master's, and Doctoral Degrees															
Barry University	17	2	12%	13	76%	1	6%	1	6%	0	0%	2	12%	0	0%
Florida Institute of Technology	51	7	14%	39	76%	2	4%	3	6%	2	4%	5	10%	0	0%
Nova Southeastern University	586	106	18%	434	74%	77	13%	16	3%	13	2%	42	7%	4	1%
University of Miami	176	47	27%	83	47%	16	9%	25	14%	6	3%	45	26%	1	1%
ICUF Totals	830	162	20%	569	69%	96	12%	45	5%	21	3%	94	11%	5	<1%

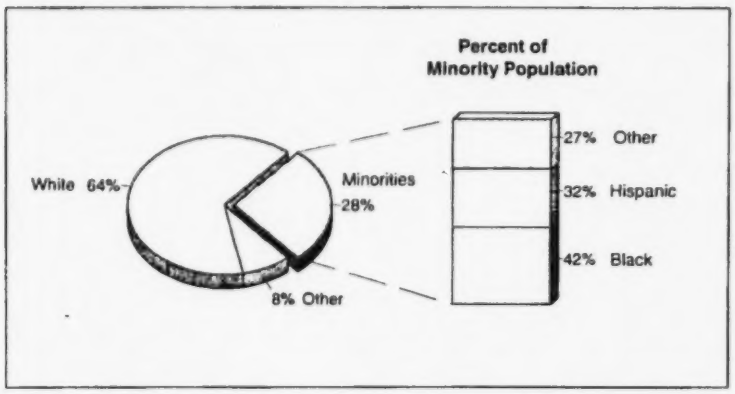
*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Figure 12
Racial/Ethnic Distribution of First-Professional Degree Recipients
Graduating During the Period July 1, 1999 - June 30, 2000

ICUF Institutions



SUS Institutions



- ICUF institutions awarded a total of 1,703 first-professional degrees (approximately 38% more than the SUS) in the fields of medicine, pharmacy, optometry, dentistry, podiatry, law, and ministry (D. Min.). The SUS awarded a total of 1,237 first-professional degrees in the fields of medicine, pharmacy, dentistry, veterinary medicine, and law.

- Overall, 30% of first-professional degrees were awarded by ICUF institutions to minorities compared to 28% minorities by the SUS (1999-2000 Fact Book of the State University System of Florida).

- At ICUF institutions, 53% of professional degree recipients were men and 47% were women. Professional degree recipients at SUS institutions included 59% men and 41% women.

Racial/Ethnic Distribution of First-Professional Degree Recipients

Graduating During the Period July 1, 1999-June 30, 2000

Institution	Total	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
First-Professional Degrees															
Barry University	123	23	19%	92	75%	4	3%	10	8%	9	7%	1	1%	7	6%
Nova Southeastern University	642	209	33%	415	65%	35	5%	109	17%	65	10%	12	2%	6	<1%
Saint Thomas University	147	56	38%	73	50%	12	8%	39	27%	5	3%	0	0%	18	12%
Stetson University	243	44	18%	198	81%	18	7%	21	9%	5	2%	0	0%	1	<1%
University of Miami	548	187	34%	348	64%	37	7%	106	19%	44	8%	8	1%	5	1%
ICUF Totals	1,703	519	30%	1,126	66%	106	6%	285	17%	128	8%	21	1%	37	2%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

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Appendix A

ICUF Accountability Report
Institutional Data Collectors

Appendix A
2000-2001 ICUF Accountability Report
Institutional Data Collectors

The following individuals prepared the Accountability Report for their institution:

Institution	Institutional Data Collector Name and Title	Telephone/Fax/E-mail
Associate's and Bachelor's Degrees		
Florida Hospital College of Health Sciences 800 Lake Estelle Drive Orlando, FL 32803	**Dr. James Epperson** Senior vice President for Operations	Voice 407-303-7742 Fax 407-303-7680 E-mail jim.epperson@flchs.edu
Florida College 119 North Glen Arven Avenue Temple Terrace, FL 33617-5772	**Pamela Northcutt** Adminstrative Assistant to the President	Voice 813-899-6702 Fax 813-899-6772 E-mail president@flcoll.edu
Bachelor's Degrees		
Bethune-Cookman College 640 Dr. Mary McLeod Bethune Boulevard Daytona Beach, FL 32114-3099	**Narendra H. Patel** Assistant Vice President/ Director of Institutional Research	Voice 386-255-1401, ext. 259 Fax 386-255-6321 E-mail pateln@cookman.edu
Clearwater Christian College 3400 Gulf-to-Bay Boulevard Clearwater, FL 33759-4595	**Ramona Chafin Gorham** Director of Institutional Advancement	Voice 727-726-1153, ext. 207 Fax 727-726-8597 E-mail ramonagorham@clearwater.edu
Eckerd College 4200 54th Avenue South St. Petersburg, FL 33711	**Dr. Jessica S. Korn** Director of Institutional Research	Voice 727-864-7677 Fax 727-864-1877 E-mail kornjs@eckerd.edu
Edward Waters College 1658 Kings Road Jacksonville, FL 32209	**Bernice Parker-Bell** Assistant Vice President, Planning, Research, and Assessment	Voice 904-366-2842 Fax 904-366-6460 E-mail bparkerbell@ewc.edu
Flagler College P.O. Box 1027 74 King Street St. Augustine, FL 32085-1027	**Mary Jane Dillon** Assistant to the President	Voice 904-829-6481, ext. 314 Fax 904-824-6017 E-mail dillonmj@flagler.edu
Florida Memorial College 15800 NW 42nd Avenue Miami, FL 33054-6199	**Dr. William E. Hopper** Director of Institutional Research	Voice 305-626-3701 Fax 305-626-3183 E-mail hopper@fmc.edu
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